

# Dos Hombres - Application for Employment

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

*We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.*

Applying for:  Server / Host / Bar Server     Busser     Line Cook / Food Prep     Dishwasher

How did you find out about this job?     Newspaper     Employee     Walk-in     Other \_\_\_\_\_

Why are you seeking a new job at this time? \_\_\_\_\_

## Applicant Information

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Emergency Contact / Phone \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_ Describe \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_ If you are under 16 years of age, can you furnish a work permit? \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime?  Yes     No    If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

\_\_\_\_\_

## Employment Information

Are you seeking full time, part time or temporary employment? \_\_\_\_\_

Please specify days and hours of availability below.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

\_\_\_\_\_

Are you willing to work overtime? \_\_\_\_\_ Weekends? \_\_\_\_\_ Holidays \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If hired, when would you be able to start? \_\_\_\_\_

Have you ever worked for this organization before? \_\_\_\_\_ If yes, name used: \_\_\_\_\_

List any friends or relatives employed by this company: \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

\_\_\_\_\_

## Work History (please begin with most recent)

1. Company \_\_\_\_\_ Phone No. with Area Code ( ) \_\_\_\_\_  
City/State/Zip \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Dates of Employment: From \_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
2. Company \_\_\_\_\_ Phone No. with Area Code ( ) \_\_\_\_\_  
City/State/Zip \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Dates of Employment: From \_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
3. Company \_\_\_\_\_ Phone No. with Area Code ( ) \_\_\_\_\_  
City/State/Zip \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Dates of Employment: From \_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**May we contact the employers listed above?** \_\_\_\_\_ If not, list the employers you do not wish us to contact and why: \_\_\_\_\_

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_  
INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_

## FOR COMPANY USE ONLY

Check (✓) Either **A** or **B**

\_\_\_ **A) The applicant did not receive a first interview due to:**

- Missing, illegible or incomplete information
- Schedule availability inconsistent with restaurant needs
- Previous job history / wage requirements inconsistent with restaurant needs
- Under Age\* employability inconsistent with restaurant needs
- Applicant's expectations / standards inconsistent with restaurant needs

\*Under 16, or under 18-21 depending on state or local laws.

\_\_\_ **B) The applicant received first interview on:** \_\_\_\_\_

NEATNESS \_\_\_\_\_ CHARACTER \_\_\_\_\_

PERSONALITY \_\_\_\_\_ ABILITY \_\_\_\_\_